



## Prospective Board Member Application

*TRIBE Inc. is a 501(c)3 nonprofit dedicated to the betterment of Black Girls.  
Our mission is to change that narrative and advance the Black Girl Tribe by providing experiences,  
education, and the opportunity to live their best lives.*

The purpose of this application is to enable the TRIBE Inc. nonprofit board to make appropriate choices of Board Members for service to The TRIBE Inc. staff, village and participants.

Applicants interested in serving as a board member should first read and understand the expectations and rules of Board Membership, read and understand the By-Laws, and submit a completed application before **November 1, 2023**. Applicants may also submit references or letters of recommendation for consideration if they so choose. All correspondence should be emailed to [hr@blackgirltribe.com](mailto:hr@blackgirltribe.com) or sent to TRIBE Inc HQ, 41 Girard St. NE Washington, DC 20002.

TRIBE Inc. Board of Director Expectations:

- Support the Mission Statement of TRIBE
- Actively engage and in TRIBE INC.
- Work as a part of a cohesive team with common
- goals. Share his/her/their skills and expertise.
- Dedicate time to TRIBE board and committee
- meetings. Respect and support the majority decisions
- of the board.
- Volunteer and assist in TRIBE INC. 's programs and events, including fundraising efforts.
- Participate actively in board meetings, actions, fundraisers and public events.
- Have no more than three (2) consecutive unexcused absences from board meetings
- Represent all those whom this organization serves and not a particular geographic area or interest group. Remain aware of the activities that are planned and make yourself available to participate when possible.
- Declare conflicts of interest as it pertains to your position on the board and abstain from voting when appropriate.
- Do your best to ensure that the TRIBE INC. is well-maintained, financially secure, growing and always operating in the best interest of the nonprofit.

TRIBE INC. Board of Director Rules:

- No criticizing of fellow board members or their opinions in or out of the board meetings.
- No use of the organization for personal advantage or that of friends or relatives
- There will be no discussion of the confidential proceedings of the board outside the board room.

1. Candidate Name: \_\_\_\_\_  
First Middle Last

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Email: \_\_\_\_\_

2. Current Position: \_\_\_\_\_

Current Employer: \_\_\_\_\_

Work Phone: \_\_\_\_\_

3. Relevant Experience and/or Employment: Please attach resume.

4. Please check area(s) of expertise/contribution you feel you can make to further the mission of TRIBE INC. :

Outreach / Advocacy	Personnel / Human Resources	Other: _____
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Nonprofit Experience	Community Service	_____
Youth Programs / Events	Policy Development	Other: _____

Fundraising	Advocacy / Politics	_____
Conservation Projects	Social Media / Communications	Other: _____

Strategic Planning	Education / Instruction	_____
Graphic Design / Technology	Grant writing	Other: _____

Finance /Accounting	Board Governance	_____
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5. Please list boards and committees that you serve on, or have served on (business, civic, community, fraternal, political, professional, recreational, religious, and social).

Organization	Role/Title	Dates of Service
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

6. What other volunteer commitments do you currently have?

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7. Why are you interested in serving as a board member for TRIBE?

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8. How do you feel TRIBE would benefit from your involvement on the board?

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9. Please list any groups, organizations or businesses that you could serve as a liaison on behalf of TRIBE:

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10. Are you prepared to make a multi-year volunteer commitment as a board member of TRIBE?

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11. Please share any other information you feel is important for consideration of your application to serve as a TRIBE board member:

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TRIBE Nonprofit Board of Directors

12. Please review and respond to the following questions. Use a separate sheet as necessary.

- a. Are you aware of any information about yourself, which might tend to reflect unfavorably on your reputation, morals, character or ability as a board member for TRIBE?

\_\_\_\_\_Yes\_\_\_\_\_No (if yes and would like to explain, use a separate sheet of paper.)

- b. Have you ever been convicted of a felony?

\_\_\_\_\_Yes\_\_\_\_\_No (if yes and would like to explain, use a separate sheet of paper.)

13. Supplement Questions:

Are you willing and able to attend board meetings? \_\_\_Yes\_\_\_ No

Are you willing to interact with members, staff, and fellow board members with professionalism and respect? \_\_\_Yes\_\_\_ No

Are you willing to uphold the responsibilities assigned to you? \_\_\_Yes\_\_\_ No

By signing below, I attest that the information I have provided is true and correct. Additionally, my signature represents my agreement to the following statements: I understand and agree to the TRIBE Inc. Board of Directors Expectations; I agree to participate pursuant to the Policies, Procedures and Bylaws of the TRIBE Board; and I understand that if conflicts prevent me from performing the rules and expectations as a Board Member, I may be removed from the Board by a majority vote.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Thank you very much for applying.**

**Whatever the results of your application we welcome you to join our Village.**

**@theBlackGirlTribe**

**[www.blackgirltribe.com/volunteer](http://www.blackgirltribe.com/volunteer)**